

Criteria for Selecting Personnel for Military Educational Institutions

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Abstract:

The article analyzes the issues of the selection procedure for applicants to military educational institutions. Undoubtedly, an important component of the processes of organizing military education is the selective selection of both physically and mentally mature personnel. As a result of conditions created for the development of a well-rounded generation, which is considered a priority component of the state youth policy in the conditions of Uzbekistan, the interest of young people who want to get an education in the military field is higher than ever.

Keywords: military education, military personnel, physically fit, patriotic, higher military education, individual-psychological, general physical training, repeated medical examination.

Introduction

"Further strengthening of the state's defense capability, strengthening the combat readiness of the Armed Forces, its capabilities and capabilities" is defined in the 90th goal "Improvement of legislative documents on ensuring the military security of the country and strengthening the defense potential, selection of candidates for higher military educational institutions and The existence of clauses on "further improvement of the selection system" today reflects the issues of further improvement and development of the measures of education of young people in the spirit of military and patriotism through military educational institutions¹.

According to the existing procedures, the pre-selection of candidates is mainly carried out in the following two stages:

The first stage is for young people - in the district (city) departments of their place of residence, military-academic lyceums "School of Temurbeks" and for students of the Republican Specialized Music Academic Lyceum of the National Guard of the Republic of Uzbekistan - the district in the area where they are located (city) in departments for defense affairs, for military personnel - at their place of duty from February 1 to March 31. The following activities are organized and held at this stage:

¹ Ўзбекистон Республикаси Президентининг "2022 — 2026 йилларга мўлжалланган янги Ўзбекистоннинг таракқиёт стратегияси тўғрисидаги" Фармони. // Янги Ўзбекистон. 2022 йил, 1 феврал, №22 (544).

collecting and studying documents;

to talk privately;

primary medical examination.

the second stage will be carried out from April 1 to May 31 in the departments of defense affairs for civilian youth and military personnel, and at this stage the following events will be organized and held:

individual-psychological study;

assessment of physical fitness;

repeated medical examination.

Literature Review

There is no limit to the number of candidates participating in the preliminary selection process. The personal documents of the candidates who have successfully passed the initial selection events will be sent to the relevant institution by June 10 by the relevant defense departments and military units (institutions)².

Based on the interest in military education in our country and the high level of desire to receive military education among young people, the procedure for accepting candidates to military educational institutions is the decision adopted by the government of the Russian Republic and is being organized based on the regulations adopted by the military educational institution.

On December 27, 2021, the Cabinet of Ministers of the Republic of Uzbekistan selects and admits candidates who are loyal to the Motherland, morally and ethically sound, physically healthy and intellectually capable to study in higher military educational institutions, and in order to further improve the procedure for the expulsion and reinstatement of cadets studying in higher military educational institutions "The procedure for selecting and accepting candidates for study in higher military educational institutions of the Republic of Uzbekistan, expelling and reinstatement of cadets Resolution 775 on approving the statute on³.

In the years of independence, the measures and criteria for selecting personnel for military educational institutions are in accordance with the Law of the Republic of Uzbekistan "On Education" adopted in 1997 and the Law of the Republic of Uzbekistan of December 12, 2002 "On General Military Obligation and Military Service"⁴ It was carried out on the basis of the laws No. 436-II. Later, these procedures will be adopted on August 26, 2020 "On general military obligation and military service" in the new version⁵ It will be established on the basis of Law No. 634 and the procedures established in the new version of the Law "On Education" that came into force in September 2020. In particular, Article 15 of the Law "On Education" in the new version "Forms of education" in the part of personnel training in the field of defense, security and law enforcement activities, and "Defense, security and law enforcement activities" Article 22 entitled "training of

² Ўзбекистон Республикаси Миллий гвардияси Ҳарбий-техник институтига номзодларни ўқишига қабул қилиш бўйича маълумот. <https://milliygvardiya.uz/uz/>.

³ O‘zbekiston Respublikasining 2021-yil 27-декабрдаги O‘RQ-775-sonli Qonuni. — Qonunchilik ma’lumotlari milliy bazasi.

⁴ O‘zbekiston Respublikasining 2002-yil декабрдаги O‘RQ-436-sonli Qonuni. — Qonunchilik ma’lumotlari milliy bazasi.

⁵ O‘zbekiston Respublikasining 2020-yil декабрдаги O‘RQ-634-sonli Qonuni. — Qonunchilik ma’lumotlari milliy bazasi.

personnel in the field of defense, security and law enforcement activities shall be carried out in accordance with the law based on their specific characteristics⁶.

Treatment and rehabilitation of conscripts is organized and carried out by health authorities in their residences, places of study or work, in treatment, treatment-prophylaxis and treatment-rehabilitation institutions. Medical examination of fifteen- and sixteen-year-olds is carried out annually by specialist doctors involved in the medical examination of conscripts.

Public education authorities must take necessary measures to improve the level of general education preparation of conscripts. Education of young people in the spirit of patriotism is carried out by ministries, agencies, local state authorities, citizens' self-government bodies and educational institutions. Public associations and other non-governmental non-profit organizations can participate in educating young people in the spirit of patriotism⁷.

Article 16 of this law entitled "Training of reserve and reserve officers in higher education institutions" requires the following requirements. Training of reserve and reserve officers among students of higher educational institutions is carried out in military training units (faculties of military education, training centers for military training, military departments, cycles and courses) organized in these institutions. . Male students studying in the full-time department of higher educational institutions, as well as students of medical higher educational institutions, regardless of gender, undergo military training. Students who are fit for military service under the age of twenty-seven are involved in military training, and their admission to military training is carried out on a voluntary basis according to their personal applications. Students who have completed military service can also undergo military training under the Reserve and Reserve Officer Training Program⁸.

Continuous Feedback and Support

Students who have undergone military training in the educational units of higher educational institutions, mastered the educational program and passed the specified state exams, after being awarded the rank of lieutenant, are called up for active military service or transferred to the reserve or reserves. Ministries and agencies with higher education institutions, if educational units for military training are established on the basis of these educational institutions, carry out targeted financing of these educational institutions, and Uzbekistan With the support of the Ministry of Defense of the Republic, the necessary educational and material base is created. The Ministry of Defense of the Republic of Uzbekistan supervises the military training of students, selects and appoints officers to the positions of heads of military training units and their deputies in coordination with ministries and agencies that are higher education institutions. . The Ministry of Defense of the Republic of Uzbekistan, in agreement with the rectors of higher education institutions, appoints military personnel to the teaching positions of military training units and other positions.

Therefore, the general criteria and general requirements for any applicant who aims to receive military education are as follows. In particular, for applicants for higher military education:

⁶ Ўзбекистон Республикасининг “Таълим тўғрисидаги” қонуни. Qonunchilik ma'lumotlari milliy bazasi.

⁷ O'zbekiston Respublikasining 2020-yil декабрдаги O'RQ-634-sonli Qonuni. — Qonunchilik ma'lumotlari milliy bazasi.

⁸ O'zbekiston Respublikasining 2020-yil декабрдаги O'RQ-634-sonli Qonuni. — Qonunchilik ma'lumotlari milliy bazasi.

selection measures carried out step by step to qualitatively improve the contingent of cadets of higher military educational institutions;

requirements for candidates for admission to higher military educational institutions;

the procedure for organizing admission commissions and sub-commissions by departments by the ministries for quality organization of admission;

the list of documents to be submitted to the defense affairs departments by the candidates who expressed their desire to study, the documents requested by the defense affairs departments independently from the relevant state bodies and organizations, including through the interdepartmental integration platform of the "Electronic Government" system;

admission is based on general requirements, such as the military-professional orientation, the procedure for organizing and conducting preliminary screening and testing events, and the list of benefits granted to candidates during the screening process. It is clear from the requirements of the new version of the law that the developed requirements and rules are aimed at selecting the best military trainees based on several steps.

Implications for Practice

In terms of criteria for the selection of personnel for military educational institutions, the orientation of military professionals is of great importance. That is, the applicant for military education should first of all reveal the nature of the officer's profession and the requirements for it, form young people's ability to consciously choose a military profession, help them choose a specific military specialty. is the goal. In this case, the most important aspect is to reveal the social meaning and uniqueness of military education, military service, based on the requirements aimed at achieving the correct understanding and realization of the high responsibility of the profession of the defender of the Motherland. At the same time, professional guidance is aimed at helping civilian youth and military personnel who decide to enter a military educational institution to choose a military specialty, taking into account their talents, abilities and personal qualities⁹.

Military-professional orientation is carried out throughout the year before entering the educational institution of those interested in military service and education. At this stage, meetings and round-table discussions of students with veterans, territorial bodies of responsible ministries, representatives of military units (institutions) and military educational institutions will be held. They will be given explanations about the officer's profession, preparation for military education and the procedure for admission. Territorial bodies of the responsible ministries, departments of defense affairs and military units (institutions), the procedure for admission to military education, the privileges given when entering studies, information reflecting the specific features of military service corners are formed.

At the same time, the main goal of selecting applicants based on the modern modernization system is to train highly qualified specialists who are able to perform the tasks assigned to them at the required time and quality in the higher military educational institutions. Here, the most important role is played by the improvement of the professional qualifications of officers, that is,

⁹ Ташкенбаев Т.Т. Важность реализуемых программ «молодежь наше будущее» – важный фактор по повышению духовного и нравственного потенциала современной молодежи Узбекистана. Harbiy vatanparvarlik – yuksak ishonch va sadoqat timsoli. //Respublika ilmiy-amaliy konferensiyasi materiallari to‘plami. – T. 2020. B 176-180.

the acquisition of military professional knowledge, skills, as well as high qualifications and experience that ensure the successful and high-quality performance of their functional tasks.

The new systematic military education carried out by the Armed Forces of the Republic of Uzbekistan increases the requirements for improving the professional skills of officers in military higher educational institutions, because modern military personnel are required to know not only weapons and military equipment well from the first days of their work. .

Taking into account the main directions of improving the quality of military professional training of future officers in the military university system, the educational environment in the personal and social environment of the university (educational environment, regulatory and legal instruments, the content of military professional education, the life of a military specialist style, values and standards are the most important¹⁰.

Recommendations for Future Research

Education of young people in the military-patriotic spirit is the basis of military-professional orientation. In the framework of education in the spirit of military patriotism, lectures are given, interviews are held, excursions to the Armed Forces of the Republic of Uzbekistan and state museums, military units (institutions), military educational institutions are organized, and young people are introduced to the Armed Forces of the Republic of Uzbekistan. the history of establishment and development, as well as other events providing introduction to the military educational institution. Formation of interest in military service in candidates and creation of a correct idea about the officer's profession is carried out in close cooperation with relevant educational institutions, local military administration bodies and public associations, and active involvement of teachers of training of young people before the draft. will be carried out by the responsible ministries¹¹.

As part of the military-professional orientation of young people, they are given career advice, direct assistance in choosing a military profession, taking into account the personal qualities, interests and abilities of the candidates. Vocational advice is given by the teachers of educational institutions for the preparation of young people, during the training process, personal qualities and abilities of candidates and the level of spiritual and psychological preparation for studying in a military educational institution are assessed.

Also, regulations and decisions aimed at selecting candidates for military educational institutions were adopted separately for existing military educational institutions in our republic. For example, on April 27, 2021, in order to ensure the implementation of Decree No. PF-5379 of March 14, 2018 of the President of the Republic of Uzbekistan "On Measures to Improve the State Security System of the Republic of Uzbekistan" The Cabinet of Ministers of the Republic of Uzbekistan "About the approval of the regulation on the selection and admission of candidates for full-time undergraduate study at the State Security Service Academy of the Republic of Uzbekistan named after Amir Temur" Decision No. 241 was adopted. This decision provided for general procedures for selecting applicants for military educational institutions and also developed rules for those who wish to study at the Academy of the State Security Service. That is, by analyzing the

¹⁰ Мажидов А.М. Олий харбий таълим муассасаларида харбий таълимни фаоллаштириш йўллари. // Academic research in educational sciences. Volume 2 | Issue 9 | 2021. – B. 650-651.

¹¹ O'zbekiston Respublikasining 2021-yil 27-декабрдаги O'RQ-775-sonli *Qonuni*. — Qonunchilik ma'lumotlari milliy bazasi.

clauses of this decision, it is possible to analyze the specific aspects of the rules set for applicants. It is worth noting that the aspect to be followed in the selection of applicants is based on the principle of equality and justice.

According to the established procedure, general secondary, secondary special and professional who have completed military service in the Armed Forces of the Republic of Uzbekistan to study in full-time undergraduate education at the Academy male citizens of the Republic of Uzbekistan who are graduates of educational institutions are accepted¹².

IT seems that this procedure, according to the structure of the rules and its content, has different characteristics from other educational directions in the field of military education. first of all, the citizenship of any applicant and his male gender are important. candidates of the following age limits, whose height is not lower than 170 cm and who have successfully passed the competition in the prescribed manner, are admitted to the academy for undergraduate education. will be done.

one of the main requirements for the selection of applicants to the state security service academy is related to the age limit. according to the current regulations, students aged seventeen to twenty-three, including those who turn seventeen in the year of admission, general secondary, secondary special and professional education graduates of lim institutions can participate in the competition. at the same time, from eighteen to twenty-five years old, including those who will turn eighteen years old in the year of admission, officers who do not have military ranks, general secondary, secondary special and it is necessary to emphasize that they are forced to military service in reserve with professional education. the next requirement related to age is eighteen to twenty-five-year-old with general secondary, secondary special and professional education, serving in the armed forces of the republic of uzbekistan on a fixed-term and contract basis. military personnel, 1st and 2nd year (in the year of admission) students of republican higher education institutions who are under the age of twenty-six and have expressed their desire to study at the academy in the field of undergraduate education. in this case, it is determined that the candidates who have successfully passed all stages of the selection will begin their studies at the academy from the first year¹³.

Conclusion

In short, the selection of applicants for state military educational institutions and the examination of their readiness for training will allow the selection of healthy and mature representatives of the military education system. Firstly, the development of such procedures in our country is primarily carried out taking into account national and state values. In addition to the physical condition of the candidates, the fact that they have deep thinking and the breadth of their thinking is of primary importance. Admission of applicants to educational institutions is organized on the basis of international standards of world military education processes. The process of selection and selection of applicants to military educational institutions in our country is carried out on the basis of the requirements that fully meet the standards of military education in the world. It is worth noting that from the analysis of the normative legal documents adopted in this direction, it is

¹² O‘zbekiston Respublikasi Vazirlar Mahkamasining 2021-yil 27-apreldagi 241-sonli Qaror. — Qonunchilik ma’lumotlari milliy bazasi.

¹³ O‘zbekiston Respublikasi Vazirlar Mahkamasining 2021-yil 27-apreldagi 241-sonli Qaror. — Qonunchilik ma’lumotlari milliy bazasi.

understood that aspects such as age, gender, nationality, and military training of the candidates are given priority in the selection process.

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